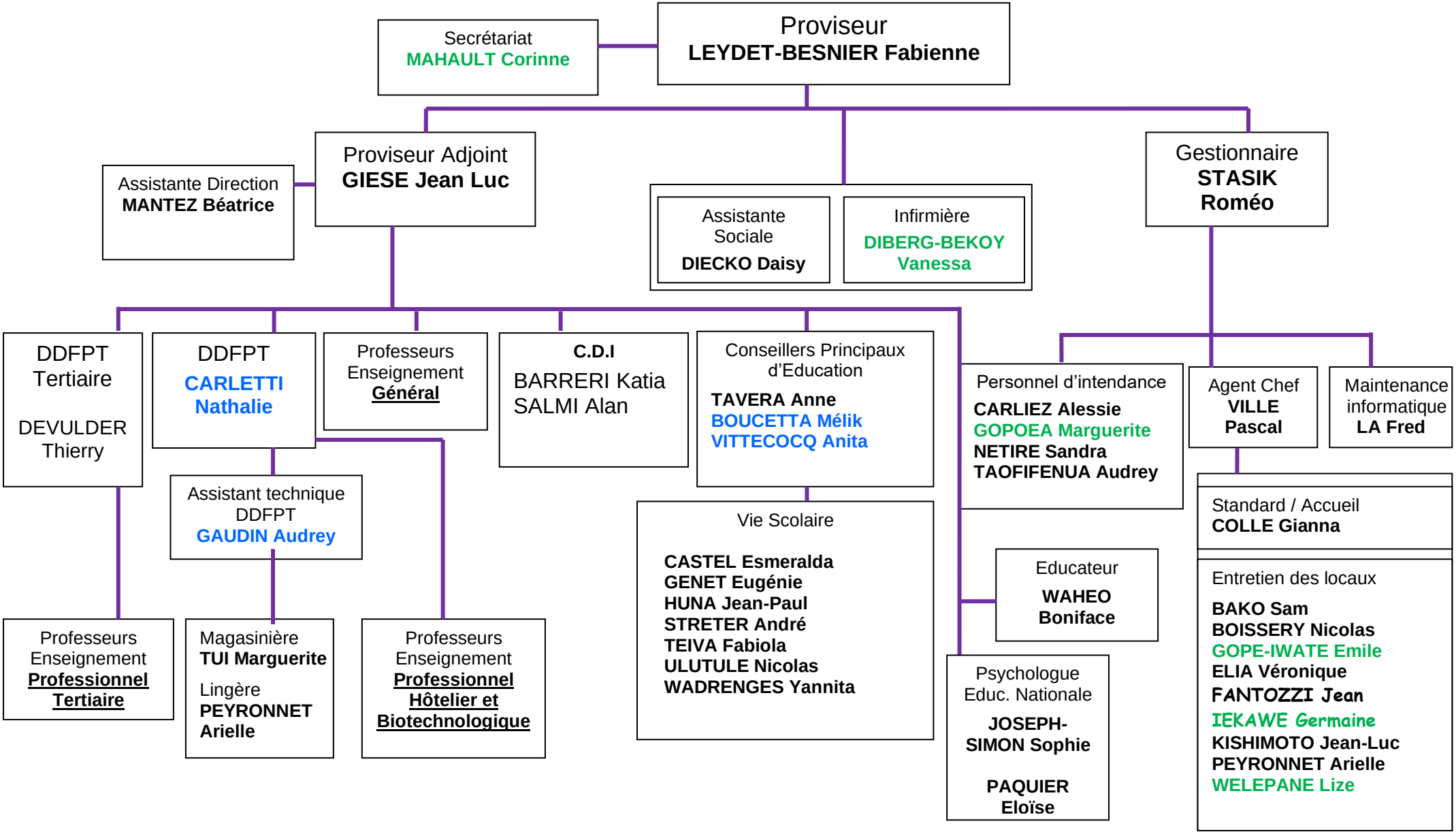ORGANIGRAMME FONCTIONNEL 2025